

NOMINATIONS AND ELIGIBILITY POLICY

1. OBJECTIVE AND SCOPE

- 1.1. To establish the Nominations and Eligibility Policy of Companhia Energética de Minas Gerais – Cemig (the Policy), and of its wholly-owned and other subsidiaries and affiliated companies, specifically in relation to appointments or dismissal of members of the Board of Directors, the Audit Committee, the Executive Board, and the Audit Board of these companies and/or of the consortia in which they participate.

2. PRINCIPLES AND DIRECTIVES

- 2.1 It is a function of this policy to be aligned with good corporate governance practices, creation of value and optimization of the Company's businesses for the stockholders, the Long-term Strategy, the Multi-Year Business Plan, and the Annual Budget of Cemig, the principles of constitutional, administrative and corporate law, and other applicable legislation and regulations.
- 2.2 For the purposes of this Policy, the following principles and directives are considered to be basic for orienting the appointment and eligibility of managers, members of the Audit Board, and members of the Audit Committee, among others specified in the applicable legislation and regulations.
- a) **Compliance:** Ensure faithful compliance with the requirements and prohibitions specified in the applicable law and regulations, and in the relevant bylaws or articles of association, or instruments of constitution of a consortium;
 - b) **Transparency:** Ensure disclosure on the Company's website of the information about election of members of the Board of Directors, the Audit Committee, the Executive Board, and the Audit Board, of Cemig and its wholly-owned and jointly-controlled subsidiaries, and affiliates, with the results of the analysis of nominated parties' compliance with the relevant requirements under the law, regulations and bylaws.
 - c) **Diversity:** Make efforts at all times for the members of the Board of Directors, the Audit Committee, the Executive Board and the Audit Board to be as diverse as possible, enabling different and complementary points of view to be assessed and considered in discussions and decision-making about the business; to curb the practice of any discriminatory acts; and not to create any impediment relating to gender, race, belief or sexual orientation.
 - d) **Professionalism:** Ensure that members nominated for the Board of Directors, the Audit Committee, the Executive Board and the Audit Board have academic training and professional experience compatible with the posts for which they are indicated, and in accordance with the applicable legislation and regulations, so as to exercise their duties with the professional competence necessary for the best interests of the Company.

- e) **Proportionality:** Ensure that appointments, scope of responsibilities, procedures, requirements and prohibitions are proportionate to the type and size of company, degree of state control, stockholding structure (private or listed) and related by-laws or articles of association, instrument of constitution of consortium and/or stockholders' agreement, if any.
- 2.3 All nominations and appointments are conditional upon proof of compliance with the applicable criteria of law, regulations and by-laws, through delivery of the corresponding documents, and specific forms and statements filled in and signed, and carrying out of a background check by the Compliance area.
- 2.4 No member of the Board of Directors, Audit Committee, Executive Board or the Audit Board may be re-elected unless they participate in the annual training made available by the company of which they are a part in the last two years, in accordance with the applicable legislation.

3. SCOPE OF RESPONSIBILITY FOR APPOINTMENTS

- 3.1 It is a competency of the stockholders of Cemig to make nominations and appointments to the position of member of the Board of Directors and the Audit Board of the Company, all of whom shall be elected by the General Meeting of Stockholders, except for the Member of the Board of Directors who represents the employees.
- 3.1.1 The bylaws of Cemig, of Cemig Geração e Transmissão S.A. ('Cemig GT'), and Cemig Distribuição S.A. ('Cemig D'), must be obeyed in all proposals and appointments of members of the Boards of Directors or the Audit Boards of Cemig, Cemig GT and Cemig D. These bylaws require that the structure and composition of the Board of Directors and of the Executive Board of those companies must be identical, with occasional exceptions.
- 3.2 It is the competency of the Board of Directors of Cemig, Cemig GT and Cemig D to nominate and appoint Executive Officers and members of the Audit Committee, who shall be elected at meetings of the Boards of Directors of each of these companies.
- 3.3 It is the competency of the Executive Boards of Cemig or of Cemig GT, as the case may be, to nominate and appoint members of the Boards of Directors, the Audit Committee, the Audit Board and Executive Board of the other subsidiaries and affiliated companies, as the case may be, who shall be elected in accordance with the provisions of their respective bylaws, articles of appointment or stockholders' agreements.
- 3.3.1 Nominations and appointments shall be proposed by the Chief Executive Officer, after hearing the opinion of the director responsible for the management of the subsidiary or affiliated company in question, subject, when applicable, to the Policy on Governance, Management and control of companies in which Cemig has an interest but does not have stockholding control.

4. DUTIES

- 4.1 It is the competency of the stockholder or statutory body of the company responsible for the nomination to ask the Compliance area of Cemig to carry out background checks to verify compliance of any person nominated for membership of the Board of Directors, the Audit Committee, the Executive Board and/or the Audit Board of any of the companies or consortia referred to in this Policy, and the request must be accompanied by the specific form and statement for the purpose, duly filled in and signed by the candidate, who must send the necessary documents of proof.
- 4.2 The information and the documents on the candidates nominated for posts in Cemig, Cemig D and/or Cemig GT must be sent by the stockholder or their duly appointed legal representatives, to Cemig, at the e-mail address ri@cemig.com.br of the Cemig Investor Relations Management Unit (RI), no later than fifteen days prior to the calling of the General Meeting of Stockholders.
- 4.2.1 If the nomination is made after a General Meeting of Stockholders has been called, the information and the documents referred to in this sub-item must be sent to Cemig (e-mail: ri@cemig.com.br), no later than fifteen days prior to the date on which the General Meeting of Stockholders is held.
- 4.2.2 After receiving the nominations, RI will submit the necessary forms and documents of the Compliance area of Cemig, for execution of background checks of nominated parties.
- 4.3 It is also a competency of the Compliance area of Cemig to carry out the background checks of those nominated by Cemig and by Cemig GT in their subsidiaries and affiliates, checking, based on the information and documents supplied and any other sources to which it may have access, whether the requirements, and absence of prohibitions, have been fulfilled for the nomination in question.
- 4.3.1 In this event it is the responsibility of the Executive Officer's Management Unit responsible for the management of the subsidiary or affiliate in question to submit the necessary forms and documents of the nominated party directly to the Compliance area of Cemig for carrying out of the background check, no later than 15 days prior to the date of the meeting of the Executive Board which will decide on the proposed nomination.
- 4.4 It is the responsibility of the Audit Committee to check the compliance of the nominations for membership of the Board of Directors, the Audit Committee, the Executive Board and the Audit Board of Cemig and of those subsidiaries of Cemig that have adopted an Audit Committee, and to issue an Opinion on the situation, especially in relation to any existence of prohibitions and/or non-compliance with the requirements.
- 4.5 It is the responsibility of the Corporate Law and Governance Management Unit of Cemig to verify whether the analysis of compliance of the persons indicated for the statutory and/or committee bodies has been carried out.

5. CRITERIA FOR NOMINATION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD

5.1 Persons nominated for membership of the Board of Directors or the Executive Board of Cemig, Cemig GT or Cemig D, and/or any other subsidiaries or affiliated companies for which the nomination is made by Cemig or by Cemig GT, must comply with minimum criteria for eligibility, in accordance with the applicable legislation, regulations and provisions of the by-laws.

5.1.1 The following are requirements that must be met:

- I. be a citizen of unblemished reputation;
- II. have widely recognized knowledge and academic qualification compatible with the post for which the nomination is made.
- III. have at least one of the following professional experiences:
 - a. 10 years in the public or private sector in the area of activity of the state-controlled company or in an area connected to that for which he/she is nominated to a senior management function;
 - b. four years in the position of executive officer, member of the board of directors, member of the audit committee, or in management in the company's two highest hierarchical levels below those of statutory director, in a company whose scale and corporate objects are similar to those of the state-controlled company.
 - c. four years in a commissioned appointment or position of confidence in the public sector equivalent at least to the fourth hierarchical level, or higher, of the Management and Advisory Group of Positions in Direct Public Administration, or Management of an Autonomous State Body, or Foundation;
 - d. four years in a higher teaching or researching position in the area in which the state-controlled company operates;
 - e. four years in one of the recognized Professions in an activity linked to the area in which the state-controlled company operates;

5.1.1.1 Academic qualification should include a university or postgraduate degree recognized and accredited by the Education Ministry.

5.1.1.2 The periods of experience referred to in the separate paragraphs of subclause III of sub-item 5.1.1 may not be added together for calculation of the time required.

5.1.1.3 The periods of experience referred to in any single paragraph of subclause III of sub-item 5.1.1 may be added together for calculation of the time required, provided they refer to different periods.

5.1.1.4 Only individuals may be elected to any management post of state-controlled companies.

5.1.1.5 The Executive Officers must live in Brazil.

5.1.2 The following may not be nominated for membership of the Board of Directors of the Executive Board:

- I. representatives of the regulatory body to which the state-controlled company is subject;
- II. any Minister of State, or Secretary of a State or Municipal Department;
- III. any holder of a commissioned appointment or position of confidence in the direct or indirect Public Administration of the Brazilian state who neither has a permanent employment relationship link to government service nor is a retired government employee;
- IV. any statutory director of a political party, or holder of an elected position in the Legislature of any Brazilian state, even if on leave from the position;
- V. family relations, by blood or similar, up to the third degree, of any person mentioned in sub-items I to IV above;
- VI. any person who in the last 36 months has acted as a participant in the decision structure of a political party;
- VII. any person who in the last 36 months has acted in work related to the organization, structuring or realization of an electoral campaign;
- VIII. any person who holds a position in an employee-union organization;
- IX. any individual who has signed a contract or partnership, as supplier or purchaser, or ordered or offered any goods or services of any nature from or to the State or the state-controlled company itself, less than 3 years prior to the date of their nomination;
- X. any personal who has a conflict of interest, or who may have concern, with grounds, that they may come to have a conflict of interest, with the political-administrative person or entity that controls the state-controlled company, or the state-controlled company itself;
- XI. any person described in in any of the conditions that eliminate eligibility specified in the subclauses of sub-item I of the head paragraph of Article 1 of Federal Complementary Law 64 of May 18, 1990;
- XII. any person prevented by any special law, or who has been convicted for any crime related to bankruptcy, obstruction for gain, bribery, public graft, embezzlement, crime against the economy, public faith or public property, or subjected to any criminal penalty which, even if temporarily, prohibits access to public positions; and any persons declared to be disqualified by any act of the Brazilian Securities Commission (CVM).

6. CRITERIA FOR NOMINATION OF MEMBERS OF THE AUDIT BOARD

6.1 Any person indicated for membership of the Audit Board of Cemig, Cemig GT or Cemig D, or any other subsidiary or affiliated company for which the nomination is made by Cemig or by Cemig GT, must, in accordance with the applicable legislation, regulations and provisions of by-laws, meet the following requirements:

- I. be an individual resident in Brazil with unblemished reputation;
- II. have academic qualification compatible with exercise of the position;
- III. have a minimum of 3 years' experience in a position of:
 - a. management or advisory in the Direct or Indirect Public Administration; or
 - b. membership of the Audit Board, or senior management, of a company;
- IV. not be subject to any of the prohibitions referred to in Article 17 of Federal Law 6404 of 1976.

6.1.1 The total compensation payable as a result of the exercise of a position of membership of the Board of Directors or the Audit Board of companies controlled by the State, when aggregated with the compensation paid by the State for exercise of an effective public position or a commissioned appointment, or that of a government employee, shall not exceed the ceiling for remuneration of the State specified in §1 of Article 24 of the Constitution of the State of Minas Gerais.

6.1.2 Academic qualification must be a university or postgraduate degree recognized or accredited by the Education Ministry.

6.1.3 The periods of experience referred to in subclause III of sub-item 6.1 may not be added together for the calculation of the time required.

6.1.4 The periods of experience referred to in any single paragraph of subclause III of sub-item 6.1 may be added together for calculation of the time required, provided they refer to different periods.

7. CRITERIA FOR NOMINATION OF MEMBERS OF THE AUDIT COMMITTEE

7.1 Any person indicated for membership of the Member of Audit Committee of Cemig, Cemig GT or Cemig D, or any other subsidiary or affiliated company for which the nomination is made by Cemig or by Cemig GT, must, in accordance with the applicable legislation, regulations and provisions of by-laws, meet the following minimum requirements:

- I. not to be, nor to have been in the 12 months prior to nomination for the Committee:
 - a. a director, employee or member of the Audit Board of the state-controlled company, nor of its parent company, or any subsidiary, affiliated company or company jointly controlled by it, whether directly or indirectly;
 - b. a person holding technical responsibility for, or a director, manager, supervisor or holder of any other position with a function of team management involved in, the work of auditing in the state-controlled company;
- II. not to be the spouse or blood relation or similar, up to the second degree, of any of the persons referred to in sub-item I;
- III. not to receive any other type of remuneration from a state-controlled company nor its parent company, nor any subsidiary, affiliated company or company under joint control, whether directly or indirectly, other than in relation to the function of a member of the Audit Committee;
- IV. not to be nor to have been the holder of a public position, even if on leave, or a commissioned appointment, in the Direct Public Administration of the State in the 12 months prior to the nomination for the Audit Committee.

7.1.1 The members of the Audit Committee must have professional experience for academic qualification compatible with the position, preferably in the area of accounting, auditing or the sector of operation of the company, and at least one its members should have recognized professional experience in corporate accounting subjects.

7.1.2 Academic qualification requires a university or postgraduate degree recognized or accredited by the Education Ministry.

7.1.3 Compliance with the provisions of sub-items 7.1, 7.1.1 and 7.1.2 above must be proven through documentation held at the head office of the company for which the candidate is nominated, for a minimum period of 5 years from the last day of the period of office of the member of the Audit Committee.

7.2 Members of the Audit Committee may be dismissed only by a vote, given with justifying grounds, of the absolute majority of the Board of Directors.

ORGANIZATION AND COMPENSATION MANAGEMENT UNIT (DPR/OR)

* Policy approved by the Board of Directors on August 19, 2020.